LADO contact details:

Telephone: 020 8921 3930

Email:

childrens-Lado@royalgreenwich.gov.uk childrens-Lado@royalgreenwich.gov.uk.cjsm.net

For more information on the LADO role and agencies' responsibility to report concerns visit the London Child Protection website -

http://www.londoncp.co.uk/chapters/alleg_staff.html

For safeguarding concerns relating to children call CSC MASH on 020 8921 3172

For more information on the work of the Greenwich Safeguarding Children Partnership visit:

www.greenwichsafeguardingchildren.org.uk

Local Authority Designated Officer (LADO) Procedure

A guide to managing allegations against adults working with children







If an allegation is made against an adult working with children it should be reported to the agency/organisation's designated safeguarding lead. Designated safeguarding lead or manager contacts the Local Authority Designated Officer LADO by calling 020 8921 3930 or emailing childrens-LADO@royalgreenwich.gov.uk The LADO will consider whether the adult may have: Behaved in a way that has harmed a child, or may have harmed a child Possibly committed a criminal offence against or related to a child Behaved towards a child in a way that indicates he or she would pose a risk of harm if they work regularly or closely with children The LADO will consider based on the information shared whether: It is unclear if a LADO A LADO process is A LADO process is process is needed not needed needed If a LADO process is Make recommenda-Identify further inforneeded the LADO mation as needed. tions regarding any will: how this will be further actions as re- Consider immediate sought and confirm auired the need for a further discussion with the · Refer to the Police LADO to determine Set a date for a stratwhether a LADO egy meeting process is needed Recommend informing regulatory bodies if necessary At the end of the pro-

cess an outcome will be determined and

shared.

The LADO

Every Local Authority has a statutory responsibility to have a

(Local Authority) Designated Officer LADO who is responsible for co-ordinating the response to concerns that an adult who works with children may have caused them harm.

In Greenwich we work to the London Child Protection Procedures which can be found at www.londonscb.gov.uk/procedures.

The LADO's key role is to:

- Provide advice/guidance to employers or voluntary organisations;
- Liaise with police and other agencies including Ofsted and professional bodies such as the General Medical Council or General Teaching Council;
- Oversee the progress of the LADO process to ensure matters are dealt with as quickly as possible, consistent with a thorough and fair process;
- Collect strategic data and maintain a confidential database in relation to allegations;
- Disseminate learning from LADO enquiries throughout the children's workforce.

The LADO will advice you on:

- Next steps (i.e. referral to Children's Social Care, police, internal investigation);
- How to manage talking about the concerns with the adult who may have harmed the child;
- How to inform child's parents/carers;
- Their view regarding suspension, although the decision rests with the employer;
- What they expect of you and other agencies involved.