

**LADO contact details:**

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For more information on the LADO role and agencies' responsibility to report concerns visit the London Child Protection website -

[http://www.londoncp.co.uk/chapters/alleg\\_staff.html](http://www.londoncp.co.uk/chapters/alleg_staff.html)

For safeguarding concerns relating to children call CSC MASH on 020 8921 3172

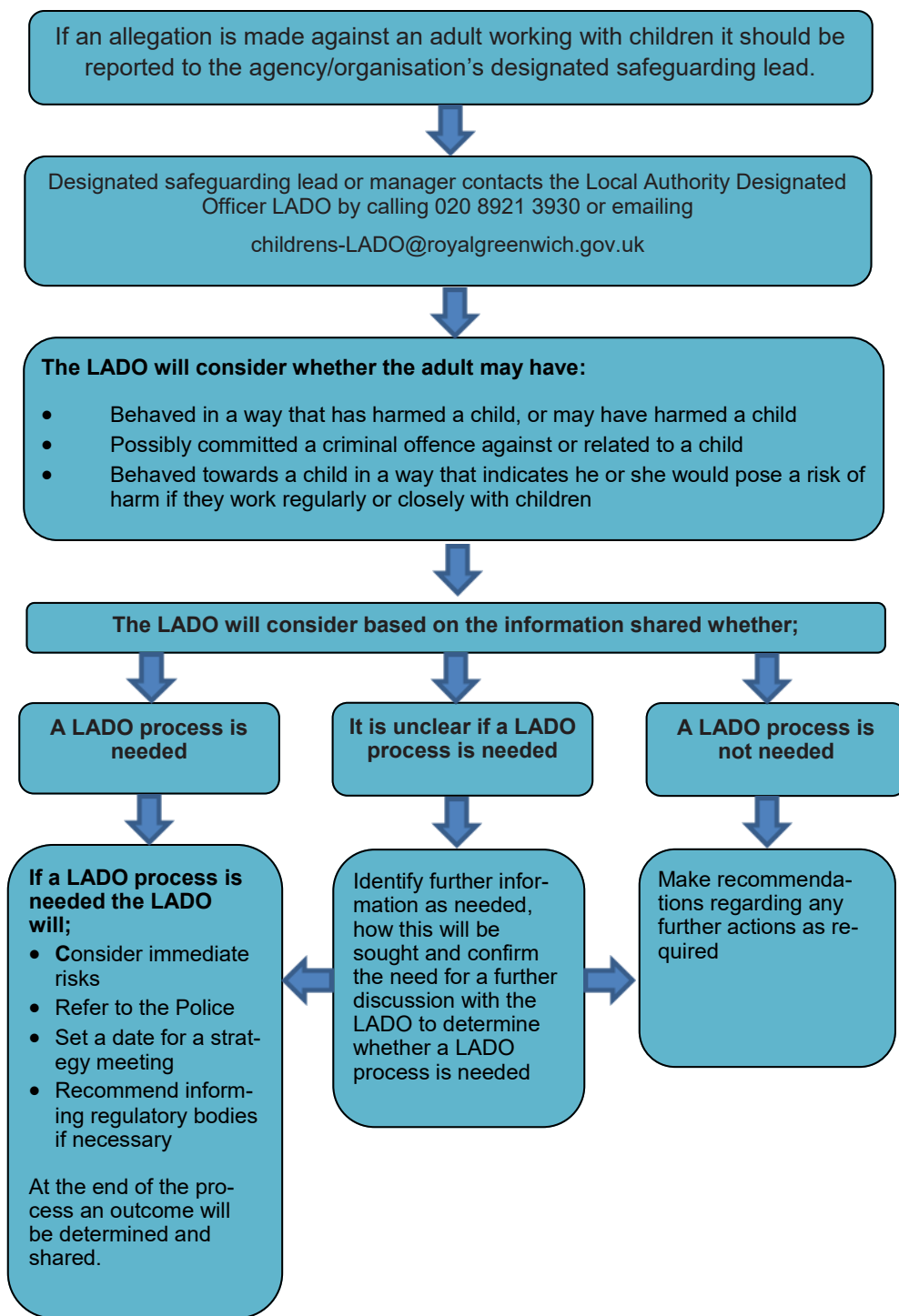
For more information on the work of the Greenwich Safeguarding Children Partnership visit:

[www.greenwichsafeguardingchildren.org.uk](http://www.greenwichsafeguardingchildren.org.uk)

## **Local Authority Designated Officer (LADO) Procedure**

**A guide to managing allegations  
against adults working with  
children**





## The LADO

Every Local Authority has a statutory responsibility to have a (Local Authority) Designated Officer LADO who is responsible for co-ordinating the response to concerns that an adult who works with children may have caused them harm.

In Greenwich we work to the London Child Protection Procedures which can be found at [www.londonscb.gov.uk/procedures](http://www.londonscb.gov.uk/procedures).

## The LADO's key role is to:

- Provide advice/guidance to employers or voluntary organisations;
- Liaise with police and other agencies including Ofsted and professional bodies such as the General Medical Council or General Teaching Council;
- Oversee the progress of the LADO process to ensure matters are dealt with as quickly as possible, consistent with a thorough and fair process;
- Collect strategic data and maintain a confidential database in relation to allegations;
- Disseminate learning from LADO enquiries throughout the children's workforce.

## The LADO will advise you on:

- Next steps (i.e. referral to Children's Social Care, police, internal investigation);
- How to manage talking about the concerns with the adult who may have harmed the child;
- How to inform child's parents/carers;
- Their view regarding suspension, although the decision rests with the employer;
- What they expect of you and other agencies involved.